



St. Louis, Mo 63123

COMPANY DRIVER APPLICATION

APPLICATION FOR EMPLOYMENT

PART 1

Qualified applicants are considered without regard to race, color, religion, sex, national origin, age, marital status, veteran status or disability.

Recruiter \_\_\_\_\_ Date of Application \_\_\_\_\_

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

LAST FIRST MIDDLE

Present Street Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

STREET CITY STATE ZIP

Previous Addresses during last 3 years (FMCSR 391.21 (3)) \_\_\_\_\_

Date of Birth (required by FMCSR 391.21 (2) to verify motor vehicle report) \_\_\_\_\_

In case of emergency notify \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_

NAME ADDRESS STATE ZIP PHONE

Alternate emergency phone # \_\_\_\_\_ Name \_\_\_\_\_

Have you applied for work and/or worked for this company before? Yes \_\_\_\_\_ No \_\_\_\_\_ When? \_\_\_\_\_

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes \_\_\_ No \_\_\_

Position for which you are applying: \_\_\_\_\_

Are you able to perform the essential functions and duties of the job as contained in the job description with reasonable accommodation? Yes \_\_\_\_\_ No \_\_\_\_\_

How did you hear about EXPORT TRADING ? \_\_\_\_\_Newspaper \_\_\_\_\_Truck Driving Publication \_\_\_\_\_Employee Referral \_\_\_\_\_Other

PLEASE READ CAREFULLY

- A. Have you ever be denied a license, permit, or privilege to operate a motor vehicle? Yes \_\_\_\_\_ No \_\_\_\_\_
B. Has any license, permit or privilege ever been suspended or revoked? Yes \_\_\_\_\_ No \_\_\_\_\_
C. Have you ever been stopped while intoxicated? Yes \_\_\_\_\_ No \_\_\_\_\_
D. Have you ever used any illegal drug (including marijuana)? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, when was the last time? \_\_\_\_\_
E. Have you ever been convicted for possession, sale, or use of a narcotic drug, amphetamine or a derivative thereof? \_\_\_\_\_
F. Have you ever been convicted of a criminal offense? (A conviction will not necessarily disqualify you from employment.) \_\_\_\_\_
G. Do you currently have any criminal actions pending in which you are a defendant? (A "yes" answer will not necessarily disqualify you from employment.) Yes \_\_\_\_\_ No \_\_\_\_\_
H. Are you currently on probation or parole? (A "yes" answer will not necessarily disqualify you from employment.) Yes \_\_\_ No \_\_\_

If yes to any of the above questions, state circumstances and dates: \_\_\_\_\_

EDUCATION

Circle highest grade completes: 1 2 3 4 5 6 7 8 High School 1 2 3 4 College 1 2 3 4 Graduate School 1 2 3

List any other specialty training or schools \_\_\_\_\_

Military Status

Have you ever served in the U.S. Armed Forces? Yes \_\_\_\_\_ No \_\_\_\_\_ Branch \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_
Duties \_\_\_\_\_

# EMPLOYMENT RECORD FOR TEN YEARS

PART 2

All applicants must list all full and part-time employment including military service, self-employment and periods of unemployment during preceding 10 years. Note: List employers in reverse order starting with most recent. Use additional sheet if necessary.

CURRENT OR MOST RECENT EMPLOYER	May We Call?	Yes	No	Mo Day Yr	Mo Day Yr
Name _____				From _____	To _____
Address _____				Phone No. ( _____ ) _____	
Position Held _____				Supervisor _____	
Reason for Leaving _____				Type of Equip. Driven _____	
GAP IN EMPLOYMENT ---FROM: _____ TO: _____ EXPLAIN _____					

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SECOND PRIOR EMPLOYER	May We Call?	Yes	No	Mo Day Yr	Mo Day Yr
Name _____				From _____	To _____
Address _____				Phone No. ( _____ ) _____	
Position Held _____				Supervisor _____	
Reason for Leaving _____				Type of Equip. Driven _____	
GAP IN EMPLOYMENT ---FROM: _____ TO: _____ EXPLAIN _____					

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THIRD EMPLOYER	May We Call?	Yes	No	Mo Day Yr	Mo Day Yr
Name _____				From _____	To _____
Address _____				Phone No. ( _____ ) _____	
Position Held _____				Supervisor _____	
Reason for Leaving _____				Type of Equip. Driven _____	
GAP IN EMPLOYMENT ---FROM: _____ TO: _____ EXPLAIN _____					

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FOURTH EMPLOYER	May We Call?	Yes	No	Mo Day Yr	Mo Day Yr
Name _____				From _____	To _____
Address _____				Phone No. ( _____ ) _____	
Position Held _____				Supervisor _____	
Reason for Leaving _____				Type of Equip. Driven _____	
GAP IN EMPLOYMENT ---FROM: _____ TO: _____ EXPLAIN _____					

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FIFTH EMPLOYER	May We Call?	Yes	No	Mo Day Yr	Mo Day Yr
Name _____				From _____	To _____
Address _____				Phone No. ( _____ ) _____	
Position Held _____				Supervisor _____	
Reason for Leaving _____				Type of Equip. Driven _____	
GAP IN EMPLOYMENT ---FROM: _____ TO: _____ EXPLAIN _____					

USE SEPARATE SHEET FOR ADDITIONAL EMPLOYMENT HISTORY

# APPLICATION FOR EMPLOYMENT PART 3

## DRIVING EXPERIENCE

Class of Equipment \_\_\_\_\_ Type of Equipment: Van, Tank, Flat, etc. \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_ Approx. No. Of Miles Total \_\_\_\_\_

Straight Truck				
Tractor and Semi Trailer				
Tractor and Two Trailers				
Other				

## LICENSE

List all drivers licenses held in past 5 years (NOTE: A copy of your valid driver's license or CDL must be attached to your application to be considered)

STATE	LICENSE NUMBER	TYPE	ENDORSEMENTS	EXPIRATION DATE

## MOVING TRAFFIC CONVICTIONS

List for 5 years, If none, write NONE

DATE	LOCATION ( STATE )	CHARGE	PENALTY

## ACCIDENT RECORD

List all involvement with truck and car, including property damage, for past 5 years. Include preventable and non-preventable. If none, write NONE.

DATE	TYPE VEHICLE	NATURE OF ACCIDENT	INDICATE PREVENTABLE OR NON-PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF PROPERTY DAMAGE

## STATES IN WHICH YOU HAVE OPERATED A CLASS-A MOTOR VEHICLE IN THE PAST FIVE YEARS

LIST ALL STATES: \_\_\_\_\_

## REFERENCES

Please list 2 people able to verify your employment and personal history, such as co-worker, neighbor, customer or an upstanding citizen of your community. Do not list relatives.

1. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ Phone # \_\_\_\_\_

2. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ Phone # \_\_\_\_\_

## ACKNOWLEDGEMENT

I give EXPORT TRADING (The Company) the right to investigate all references and to secure additional information about me, if job-related. I release from liability the Company and its representatives for seeking such information and all other persons, corporations for furnishing such information. A copy of this page serves as my authorization to seek/provide this information. I agree to sign all documents and consent forms which the Company deems necessary to verify the facts provided in this application. I give my consent, and release from liability the Company and its representatives, to respond to any inquirers made about me as part of a reference check by any subsequent or potential employer.

From time to time the Company may find it necessary to conduct investigations. If it does, employees are expected to truthfully participate and cooperate in such investigations, including submission to searches of property. Failure to do so may subject employees to disciplinary action, which may include termination of employment.

This application is active for 60 days from the date it is completed.

I understand and agree that any misrepresented, inaccurate, misleading, incomplete or omitted information provided by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company's service if employed. Further, **I understand that just as I am free to resign at any time, for any reason, with or without prior notice, the Company reserves the right to terminate my employment at any time, for any reason, with or without prior notice.** I understand that no representatives of the Company has the authority to make any verbal or written assurances to the contrary. I recognize the employment relationship to be an at-will relationship and not for a specific period of time.

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this or formal application. I further agree, in the event that I am offered employment by the Company, as a condition to that employment, all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the Company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

I have read carefully the above information, understand and accept the contents thereof. I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature \_\_\_\_\_

Date \_\_\_\_\_